
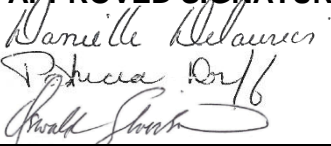


MICs GROUP OF HEALTH SERVICES... MICs Board of Directors 	TOPIC: Board Evaluation	NUMBER: GOV-004
	CATEGORY: Board of Directors	DATE: August 26, 2015
	DEPARTMENT: Governance	REVISED DATE: April 6, 2021
	AUTHORITY: MICs Board Chairs	
	APPROVED SIGNATURES: 	LAST DATE REVIEWED: April 3, 2024

BOARD EVALUATION

POLICY

The MICs Board of Directors will evaluate its performance after each meeting and on an annual basis.

PROCESS

- After each meeting, the MICs Board will evaluate its performance and the results will be shared with, and reviewed by Board Members at the next Board meeting. Recommendations for specific changes will be made at this time.
- The MICs Board shall conduct a formal evaluation based on the *Ontario Hospital Association's* "Guide to Good Governance". The evaluation shall include a self-assessment survey (Individual Director Self-Assessment Tool), and individual rankings will be compared to the Board as a whole. Hospitals forming the MICs Group of Health Services will also be scored in relation to the comparator averages. The self-assessment results will allow the board to:
 - develop a shared understanding of its strengths and potential areas for improvement
 - agree on a short list of critical issues and improvement areas for the board to focus on for the next year and
 - develop a governance action plan, which specifies the objectives and recommendations that are to be undertaken, who is responsible for ensuring that they occur, and when in the coming year the recommendations will be implemented.
- All Board Members are required to complete an annual Board Chair Assessment questionnaire. The assessment of the Board Chairs is an important part of the board's governance processes and provides a mechanism to evaluate and improve board chair performance and board processes.
- All Board Members are required to complete an annual Board Peer Assessment questionnaire. Peer evaluation is an important part of the Board's governance processes and provides a mechanism to:
 - (a) evaluate and improve board performance and board processes
 - (b) assist in further developing each member's knowledge and skills and
 - (c) assist in selecting new Board Members with different skill sets.