

Minutes of the Meeting of the MICs Board of Directors
Wednesday, October 23, 2024 – 18h00 Hours
via Teams (AGH Lead Site)

ANSON GENERAL HOSPITAL	
x	Danielle Delaurier – Chair
x	Ann Zsigmond – Vice-Chair
x	Fern Morrissette – Treasurer
x	Ben Lefebvre – Municipal Representative
BINGHAM MEMORIAL HOSPITAL	
x	Oswald Silverson – Chair
x	Gail Waghorn – Vice-Chair
	Vacant – Treasurer
x	Steve Campsall – Municipal Representative
LADY MINTO HOSPITAL	
x	Denis Clement – Chair
x	Pierre Demers – Vice-Chair
	Vacant – Treasurer
x	Sylvie Charron-Lemieux – Municipal Representative
MICs GROUP OF HEALTH SERVICES	
x	Paul Chatelain – MICs Chief Executive Officer
x	Isabelle Boucher – MICs Chief Nursing Officer
x	Dr. Joey Tremblay – MICs Chief of Staff
x	Dr. Auri Bruno-Petrina – MICs President of Medical Staff 6:32
GUESTS	
x	Tiffany Smith – MICs Executive Assistant (<i>Recording Secretary</i>)
x	Derek Wilson – MICs Chief Financial Officer

1.0 Call to Order & Chairs Remarks (D. Delaurier)

1.1 Land Acknowledgement

We would like to acknowledge that we are hosting this meeting from the traditional territory of the Cree, Ojibwe, Ojicree, Algonquin and Métis Peoples of Apitipi Anicinapek Nation and Taykwa Tagamou First Nation, located in Treaty 9 Territory. Miigwetch to all Indigenous and Métis partners for sharing their land with us.

1.2 Declaration of Conflicts

The chair opened the meeting and welcomed everyone. They then inquired if there were any declarations of conflict of interest. There were none.

2.0 Approval of Agenda (D. Delaurier)

The agenda was reviewed.

Add

12.1 Systemic Racism and French Services

11.1 Boreal Pulse will be 15.5 in-camera

Motion:

Moved by: B. Lefebvre

Seconded by: P. Demers

Be it resolved,

THAT the MICs Board of Directors approve the board agenda as amended.

Carried.

3.0 Trustee Education / Presentations

3.1 Trustee Education/Presentations

- The CEO provided an update on the progress of the ONE Initiative implementation.
- Board Members were invited to ask questions.

4.0 Approval of Minutes (D. Delaurier)

4.1 Minutes of the MICs Board of Directors meeting held September 25, 2024, were provided for information.

Motion:

Moved by: A. Zsigmond

Seconded by: D. Clement

Be it resolved,

THAT the MICs Board of Directors approve the minutes of the meeting held September 25, 2024, as presented.

Carried.

5.0 Follow-Up Items

5.1 Review of the 2024-2025 Board Work Plan

- The 2024-2025 Board Work Plan will be reviewed.
- The CFO will review the HIRF and Capital Budget.
- We will review the progress of the strategic directions tonight as presented to the Strategic Planning Committee.

6.0 MICs Finance

6.1 August 2024 Operating Statements – D. Wilson

- The CFO provided an update on the current cash flow statement.
- The August 2024 Financial Statements were reviewed.
- Reporting requirements now include purchase service component of salaries expense and report it separately. This includes agency and contractual staff.

BMH

- BMH is operating at a deficit of \$(236,353) at the end of August 2024
- Total Operating Revenue = \$ 4,151,016
- Total Operating Expenses = \$ 4,387,368
- Purchase Services = \$ 537, 047

AGH

- AGH is operating at a deficit of \$(121,664) at the end of August 2024
- Total Operating Revenue = \$ 5,841,103
- Total Operating Expenses = \$ 5,962,767
- Total Deficit before SCM = \$(252,903)
- Purchase Services = \$ 1,007,181

SCM

- SCM is operating at a deficit of \$(256,774) at the end of August 2024
- Total Operating Revenue = \$ 3,408,593
- Total Operating Expenses = \$ 3,665,367
- Purchased Services = \$ 219,312

LMH

- LMH is operating at a surplus of \$ 294,342 at the end of August 2024
- Total Operating Revenue = \$ 8,626,082
- Total Operating Expenses = \$ 8,331,740
- Purchased Services = \$ 492,840

VM

- VM is operating at a surplus of \$ 99,323 at the end of August 2024
- Total Operating Revenue = \$ 1,801,553
- Total Operating Expenses = \$ 1,702,230
- Purchased Services = \$ 166,172

- Seeking alternative agency providers who will offer services at a reduced cost.
- Incentives are offered but are bound by the collective agreement therefore focusing more strategies on the retention strategies.
- Board Members were invited to ask questions.

Motion: to approve the August 2024 Financial Statements for Bingham Memorial Hospital, Anson General Hospital, South Centennial Manor, Lady Minto Hospital and Villa Minto

Moved by: F. Morrissette

Seconded by: G. Waghorn

Be it resolved,

THAT the MICs Board of Directors approve the August 2024 Operating Statements for Bingham Memorial Hospital, Anson General Hospital, South Centennial Manor, Lady Minto Hospital and Villa Minto as presented.

Carried.

6.2 Capital Building Projects Update – D. Wilson

- HIRF projection of 3M projected spend contingent on a successful application process for the ECP grants were not approved, work has been reduced and removed from our timelines and no longer have that financial pressure.
- Surplus fund request has gone out and ECP grants are due next week, for next fiscal

year. This will include roof at VM, hot water tanks. ECP submissions will be reported on at the end of Q2.

- Board Members were invited to ask questions.

6.3 Capital Budget – D. Wilson

- The IT budget will be reviewed and the Audit and Finance Committee and will then be presented to the Board at the next meeting.
- Will be dipping into our line credit, taking measures to reduce pressure from agency costs. Implementing deferral strategies to sustain the bridge between the cash advances. Will be seeking another cash advance in April.
- Deferral strategies to have cash flow to sustain the cash advance.
- Board Members were invited to ask questions.

7.0 **Presentations/Reports** (D. Delaurier)

7.1 Chief Executive Officer Report: (P. Chatelain)

- We now have the signed executed Development Agreement for SCM. We have received approval from the Assistant Deputy Minister to go tender. Prequalification process was completed yesterday, will go out to tender on Monday. The November 30, 2024, deadline has been extended as we have our DA and are on target.
- We heard Monday that our application to extend our bed license for SCM was approved for another five years.
- The AGH and BMH Automatic Transfer Switch continues. The Pharmacy Upgrade Stage 2 is now in progress.
- We expect to receive approval very soon on our CT scanner.
- Catherine Wang, Assistant Deputy Minister, Ministry of Health is visiting LMH on October 29, 2024.
- We have our Board Retreat scheduled at the Iroquois Falls Legion on November 16, 2024. The agenda will be out shortly, and we have confirmed the OHA as a special guest.
- Board Members were invited to ask questions.

7.2 Chief Nursing Officer Report: (I. Boucher)

- The CNO provided a report on the following items:
 - CNO would like to note that we are preparing for the flu season and are hosting vaccination clinics for Team Members. We are seeing an early influenza season.
 - Emergency Department – Total ER Visits in 24/25 Q1: MICs 4813; AGH 1817; BMH 547; LMH 2449. All sites are showing an increase since 23/24 Q4.
 - Percentage of visits with CTAS Levels 1-5 for Q1: Level 1-0.1%, Level 2-4.9%, Level 3-27.6%, Level 4-43.4%, level 5-20.6%
 - Emergency Department Wait Times:
 - Length of Stay in Emergency for low Urgency Patients not admitted to hospital - MICs Average is 7.3 hrs; Provincial target is 4 hrs.
 - Length of Stay in Emergency for High-Urgency Patients Not Admitted to Hospital – MICs Average is 9.0 hrs; Provincial target is 8 hrs.
 - Length of Stay in Emergency Department for All Patients Admitted to Hospital – MICs Average is 13.4 hrs; Provincial target is 8 hrs.
 - P4R funding allows us to put an action plan in place to improve on the wait times. Will have better quality wait time data through health records.
 - Board Members were invited to ask questions.

8.0 Medical Staff (Dr. J. Tremblay)8.1 Chief of Staff Report:

- Not able to provide a report at this time.

8.2 Medical Advisory Committee Minutes

- Minutes of the Jun. 19th and Sept. 25, 2024, meeting were provided for information.
- Board Members were invited to ask questions.

9.0 Ontario Health North / MOHLTC Business (P. Chatelain)9.1 Équipe Santé Ontario Cochrane District Ontario Health Team

- The ESOCDOHT Newsletter was provided for information. The CNO will be sitting on this committee in the near future.
- Board Members were invited to ask questions.

9.2 CT Scanner Pre-Capital Endorsement

- Ontario Health North East provides conditional endorsement of this project, pending Ministry approval for our CT business case submission, along with viable capital plan and operational budget to support the development of this program.
- We expect that the projected revenues and cost savings from having CT Scanner services will exceed the associated operational expenses.
- We anticipate improvement on wait times and patient care clinical standards along with strengthened efforts in physician recruitment.
- Board members were invited to ask questions.

10.0 MICs Quality Committee (I. Boucher)10.1 Minutes of the Quality Committee Meeting

- Minutes of the Jun. 26, 2024, meeting were provided for information.
- Board Members were invited to ask questions.

11.0 Physician & HR Recruitment (P. Chatelain)11.1 Boreal Pulse Update

- To be discussed in-camera.

12.0 Indigenous and French Language Issues (D. Delaurier)12.1 Systemic Racism and French Services

- Board Member has brought forth the concern that agenda item is usually vacant and would like to identify strategies to capture topics for discussion. Need to identify issues that are not being reported.

13.0 Site Business (D. Delaurier)13.1 Anson General Hospital:13.11 SCM Redevelopment Project

- We are moving forward with the tendering process for construction as we have approval to construct. This process is expected to take six to eight weeks. We are set to receive a planning grant. Interest rates dropped today by about 0.5%, although we are still facing an estimated \$8 million shortfall.

Communication is currently being prepared to provide updates on these developments for the public.

13.2 Bingham Memorial Hospital:

13.21 N/A

13.3 Lady Minto Hospital:

13.22 N/A

14.0 Partnership Business (D. Delaurier)

14.1 Sept. 2024 Board Effectiveness Survey Results

- 9 out of 13 surveys were submitted.

14.2 Oct. Board Effectiveness Survey

- The survey was emailed to the Board Members following the meeting.

14.3 Strategic Planning Update

- Strategic Plan Performance Measures data was reported on in depth for Q1 at the Strategic Planning Committee Meeting on Oct. 10th and were reviewed again tonight.
- Board Members were invited to ask question.

15.0 In-Camera

15.1 Motion to go in-camera

Moved by: S. Charron-Lemieux

Seconded by: A. Zsigmond

15.2 Medical Staff Hospital Privileges

15.3 Boreal Pulse

15.4 Motion to come out of in-camera

Moved by: P. Demers

Seconded by: F. Morrissette

15.5 Approval of Hospital Privileges

Motion: to approve hospital privileges for Dr. Diebel and Dr. Churman, as locum tenens in the Critical Care/Emergency Department category as recommended by the Medical Advisory Committee.

Moved by: A. Zsigmond

Seconded by: F. Morrissette

Be it resolved,

THAT the MICs Board of Directors approve hospital privileges for Dr. Diebel and Dr. Churman, as locum tenens in the Critical Care/Emergency Department category as recommended by the Medical Advisory Committee as presented.

Carried.

15.6 Approval of Boreal Pulse Donation

Motion: to approve that the MICS Group of Health Services provide \$25,000 for one year starting in November 2024 to Boreal Pulse.

Moved by: S. Charron-Lemieux

Seconded by: D. Clement

Dissented by: O. Silverson, G. Waghorn, A. Zsigmond, F. Morrissette, Steve Campsall, D. Delaurier

Defeated.

16.0 MICs News (D. Delaurier)

- Oct. 2024 MICs Newsletter was provided for information.

17.0 Next Meeting Date (D. Delaurier)

- Wednesday, Nov. 27, 2024, at 6:00 p.m. (BMH Lead Site)

18.0 Upcoming Meeting Dates

- As per agenda.

19.0 Adjournment (D. Delaurier)

- There being no further business, the meeting adjourned at 8:37 p.m.

CHAIR, Bingham Memorial Hospital

CHAIR, Anson General Hospital

CHAIR, Lady Minto Hospital

SECRETARY, MICs CEO